



myRewards: The Building Blocks of Well-Being

We all want to feel and perform our best at work and in life. Achieving this type of balance isn't always easy. That's why ADT offers you and your family comprehensive rewards to help you achieve your best overall self. We package these valuable offerings as myRewards, which reflects all the support and resources ADT provides to help you on your journey. Each component of myRewards is a building block to achieving overall well-being to support your emotional experiences, your ability to confidently manage your finances and plan for the future, the quality of your relationships, and your physical body.

This overview will give you a snapshot of the building blocks available to you so you can arrange them in a way that leads you to your best self at work and at home.

myRewards 



myRewards: Building Your Total Well-Being

Each of the building blocks of your total well-being is equipped with a set of tools and resources to support and guide you in the emotional, financial, social and physical aspects of your life.

myPay

I understand how my pay at ADT is designed to recognize my hard work.

- Base Pay
- Commission Pay
- Incentive Pay

myHealth

ADT provides me with the tools I need to enable my best self – both physically and mentally.

- Behavioral Health Parental Support
- Blue Distinction Specialty Care
- Dental Benefits
- Dependent Care Flexible Spending Account (DCFSA)
- Fertility and Maternity Programs
- Health Advocate Services
- Health Care Flexible Spending Account (HCFSA)
- Health Savings Account (HSA)
- Medical and Prescription Drug Benefits
- Member Management of Chronic Conditions
- Supplemental Medical Insurance (Allstate Accident, Critical Illness & Hospital Indemnity)
- Telemedicine
- Vision Benefits

myCareer

At ADT, I can take advantage of opportunities to grow professionally.

- Career Development
- Internal Career Mobility
- Leadership Development
- Mentoring and Coaching
- Performance Management
- Recognition Programs
- Talent Assessment and Reviews
- Training
- Tuition Reimbursement Program

myWellness

ADT empowers me to pursue good health so I can do the things I love to do – at home and at work.

- ADT Always Cares & Local Activities
- Employee Assistance & Work/Life Program (EAP)
- Health Assessment and Biometric Screenings
- Health Coaching, Challenges and Competitions
- Healthy Rewards Incentive Program
- Mindfulness & Meditation
- Nutritional Counseling
- Sleep Programs
- Tobacco Cessation

myLife

I have the resources I need to spend time away from work and to be prepared for the unexpected.

- Accidental Death & Personal Loss (AD&PL) Insurance
- Adoption Assistance Program
- ADT Products & Services Discounts
- Auto and Home Insurance
- Business Travel Accident (BTA) Insurance
- Credit Union
- Employee Discount Programs
- Employee Life Insurance
- Legal Assistance Plan
- Pet Insurance
- Paid Time Off (PTO) including Purchase option
- Short and Long-term Disability
- Supplemental Employee & Dependent Life Insurance

myFuture

ADT encourages me to plan and save so that I can face the future with confidence.

- 401(k) Plan with Company Match
- Financial Wellness Programs
- Student Loan Refinancing Program
- Universal Life with Long-Term Care